

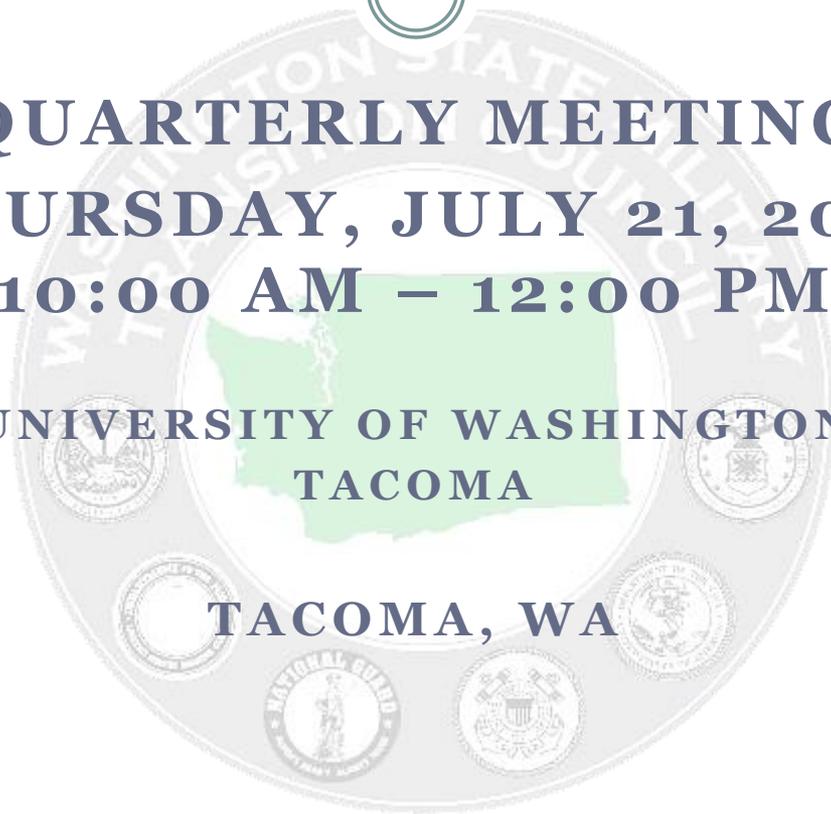
Washington State Military Transition Council



QUARTERLY MEETING
THURSDAY, JULY 21, 2015
10:00 AM – 12:00 PM

UNIVERSITY OF WASHINGTON
TACOMA

TACOMA, WA



Welcome



ALFIE ALVARADO-RAMOS

***DIRECTOR – WASHINGTON STATE
DEPARTMENT OF VETERAN AFFAIRS***

&

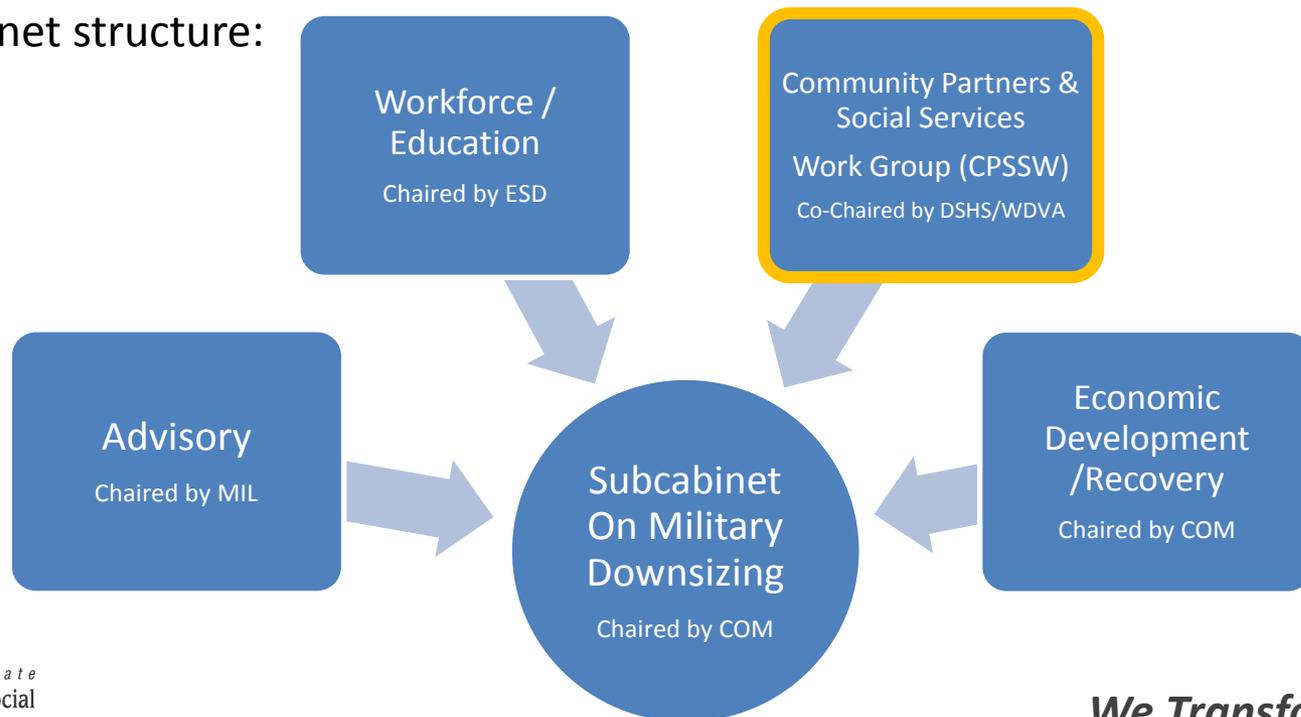
COL CHARLES HODGES

***JOINT BASE COMMANDER,
JOINT BASE LEWIS-MCCHORD***



State of Washington Response Plan

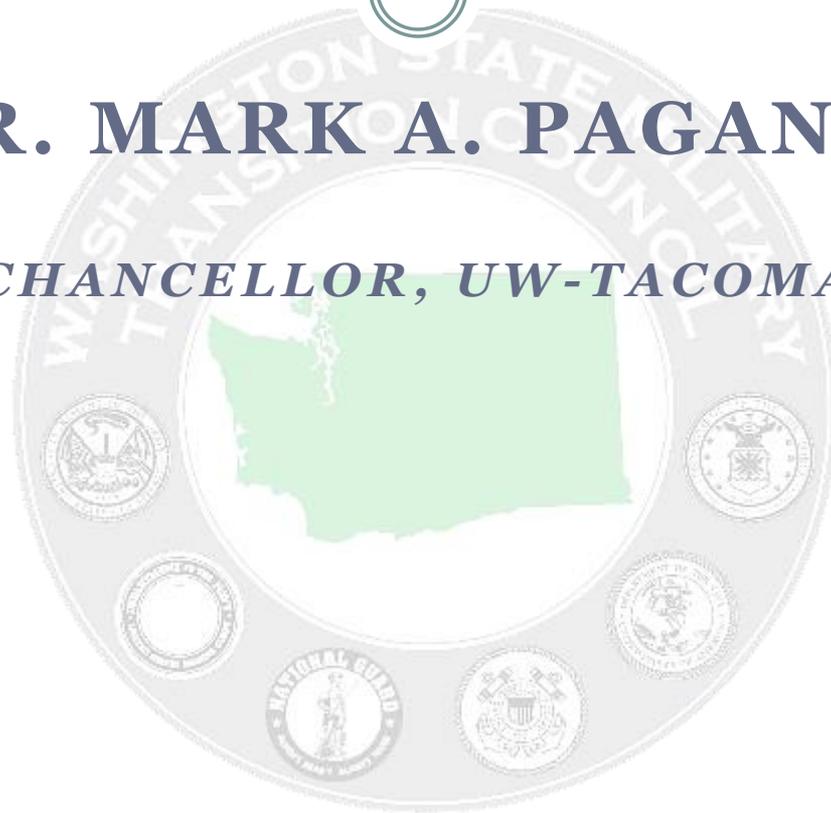
- On June 4, 2015 Governor Inslee announced he was convening a Subcabinet on Military Downsizing focused on developing a plan related to:
 - workforce training and re-employment of transitioning service members, DoD civilians and contractors
 - mitigating impacts to the local communities around the military installations
 - preparing for economic development and revitalization opportunities in the event of a large scale force reduction
- Subcabinet structure:



Hosts Comments



DR. MARK A. PAGANO,
CHANCELLOR, UW-TACOMA



Today's Agenda



- Welcome and Introductions
- Host's comments
- Army Downsizing and Impact to Region & JBLM Transition Program Update
- Navy Region Northwest Transition Program Update
- Fairchild Air Force Base Transition Program Update
- Legislative Session Results
- JBLM Transition Summit Concept and activities
- ESD Monster.com Update (What opportunities for Veterans)
- Education Workgroup Update
- Career / Technical Workgroup Update
- Small Business/ Entrepreneurship Workgroup Update
- Employment Workgroup
- Round Table Comments
- Special Presentations
- ESD Monster.Com Demo

Army Downsizing and Impact to Region & JBLM Transition Program Update



COL CHARLES HODGES

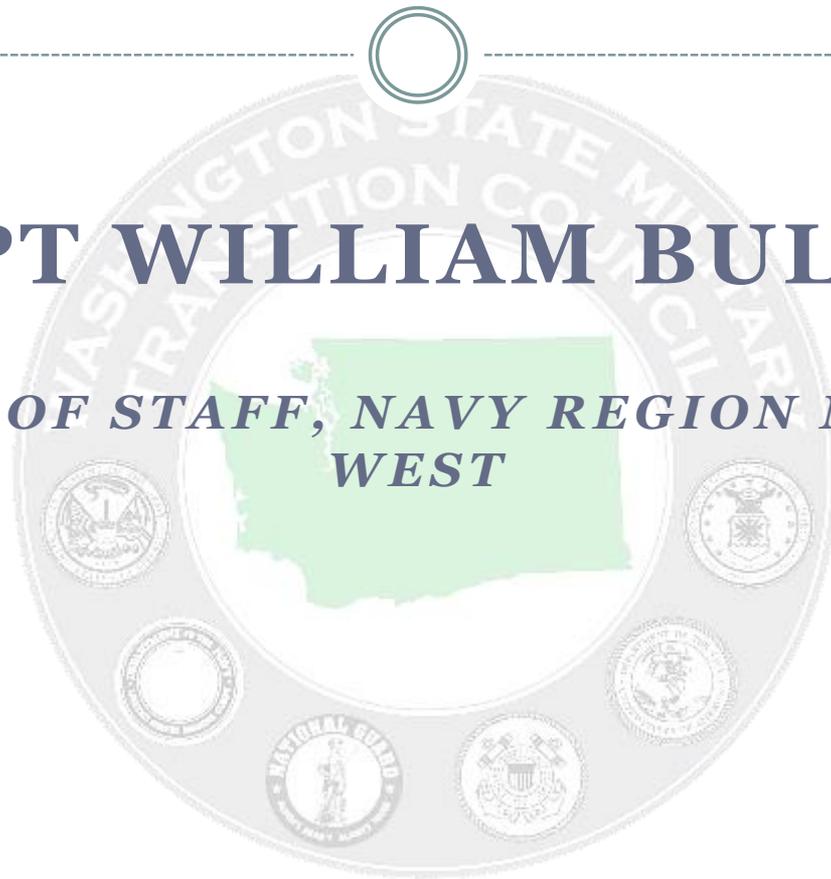
***JOINT BASE COMMANDER,
JOINT BASE LEWIS-MCCHORD***



Navy Region Northwest Transition Program Update

CAPT WILLIAM BULLIS

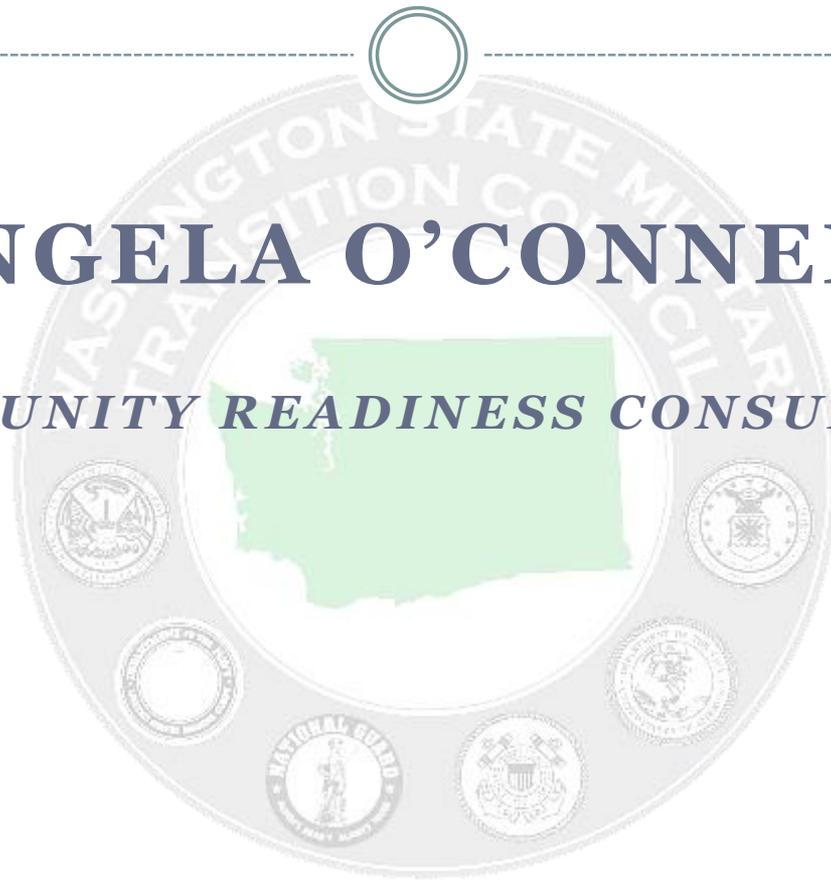
***CHIEF OF STAFF, NAVY REGION NORTH
WEST***



Fairchild Air Force Base Transition Program Update

ANGELA O'CONNELL

COMMUNITY READINESS CONSULTANT



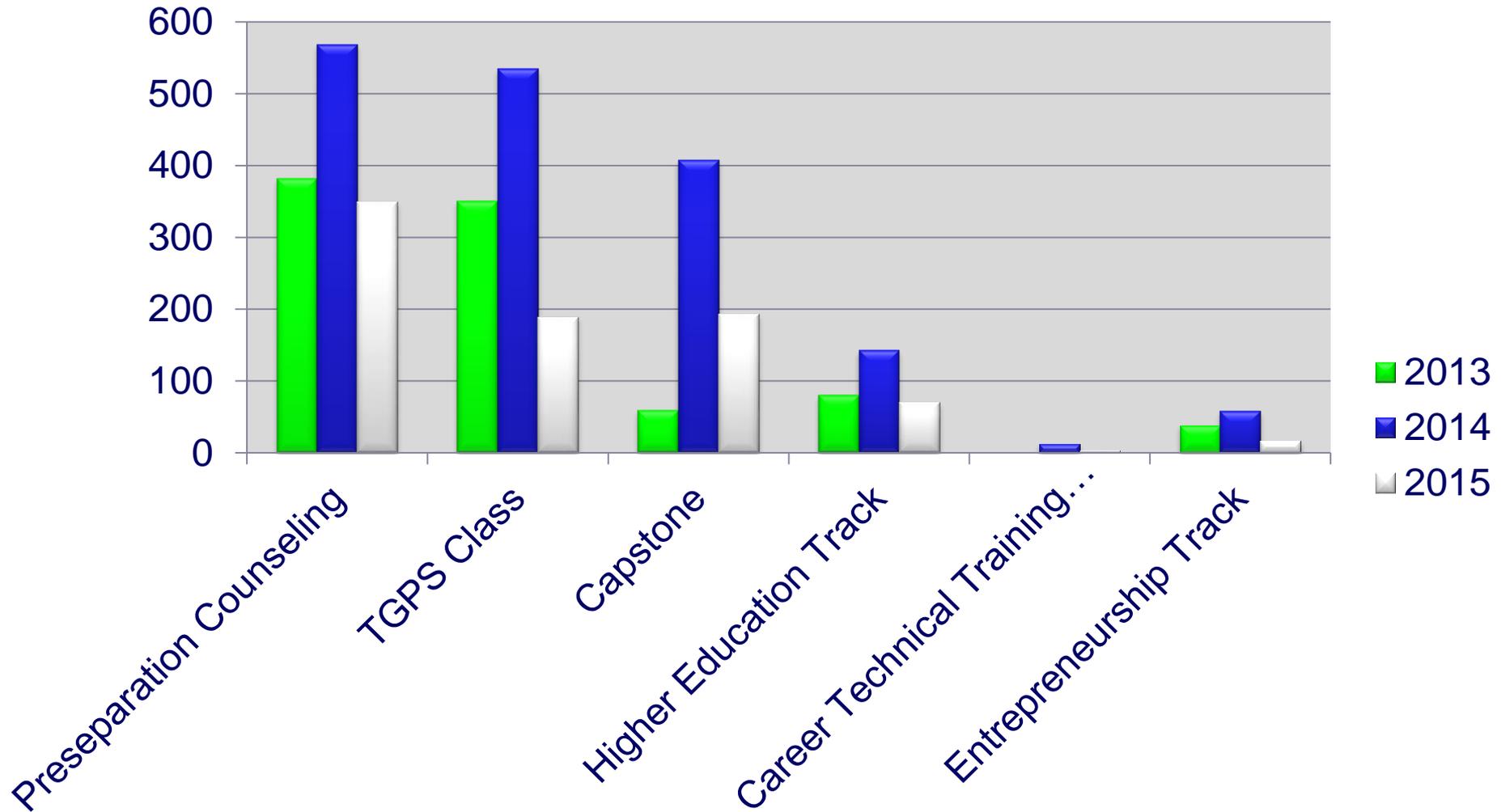


Fairchild AFB VOW/VEI Update





Transition Program Statistics





Fairchild AFB Enhanced Transition



- **Additional opportunities for Service members:**
 - **Quarterly Job Fairs and Networking events on site**
 - **Social Media/Linked in**
 - **Facebook page to directly link them with employers advertising open positions in Washington State/nationwide**
 - **Job Training for military spouses**
 - **Entrepreneurial workshops through WorkSource on site**
 - **Inland Northwest Hiring Heroes Career Fair**
 - **Employment services for Guard units**

ICE HOUSE ENTREPRENEURSHIP PROGRAM
Engage — Energize — Empower

The Ice House Program is based on the principles that Pulitzer Prize nominee Clifton Taulbert says empower success. It is equally important for those thinking about starting business or for those looking to work for someone else.

The hands-on lessons, interactive presentations & powerful stories of successful business owners in this course will help ordinary people do extraordinary things by embracing a success mindset. WorkSource Spokane is offering this series at no charge for eligible participants. (By comparison, the online version of this course sells for \$350.)

Participants will learn to:

- Think like successful business owners & entrepreneurs using 8 life success principles
- Recognize challenges & turn them into opportunities
- Design realistic ways to put ideas into action

Classes will be held on base for five consecutive weeks from 17:00 to 20:00 hours on Mondays & Thursdays. Orientations prior to class will be held on 03/19/2015 at 17:30 & 04/14/2015 at 17:30. This program is available to qualifying members of the military & their spouses. Classes are limited to 5 participants per start date. Please call:

Denise Yunin, (509) 385-4201 / DYunin@ESD.WA.GOV
Mike Ramos, (509) 202-7740 / MRamos@ESD.WA.GOV

What: FREE Entrepreneurship/Life Success Course
Who: Military Personnel Approaching Separation / Qualified Spouses
Where: Base Education Center, Rm. 113
When: From 17:00 to 20:00 hours on Mondays & Thursdays
Session 1: 16 Mar. to 16 Apr 2015 / Session 2: 20 Apr to 21 May 2015

In partnership with the Spokane Area Workforce Development Council, WorkSource is an equal opportunity employer and provider of employment and training services. Auxiliary aids and services are available upon request to persons with disabilities. Washington Relay Service: 711

WORKSOURCE
powered by the state of Washington

This class was both challenging and informative. I learned a lot about entrepreneurship and myself.
—Roger P. Hudson Valley Community College

This is the first class I have ever taken that helped me in real life. I really didn't think coming into this class that it would really be life-changing—but that is what happened.
—Samuel M. Student Johnson County Community College

**INLAND NORTHWEST
HIRING HEROES**

WHERE EXPERIENCE AND OPPORTUNITY MEET

CAREER FAIR

Spokane is hiring!

Tuesday, 10 Mar
1000-1300

Full time, Part time, Summer Jobs!

Red Morgan Event Center

Over 20 local employers!

Open to all who have Base Access!

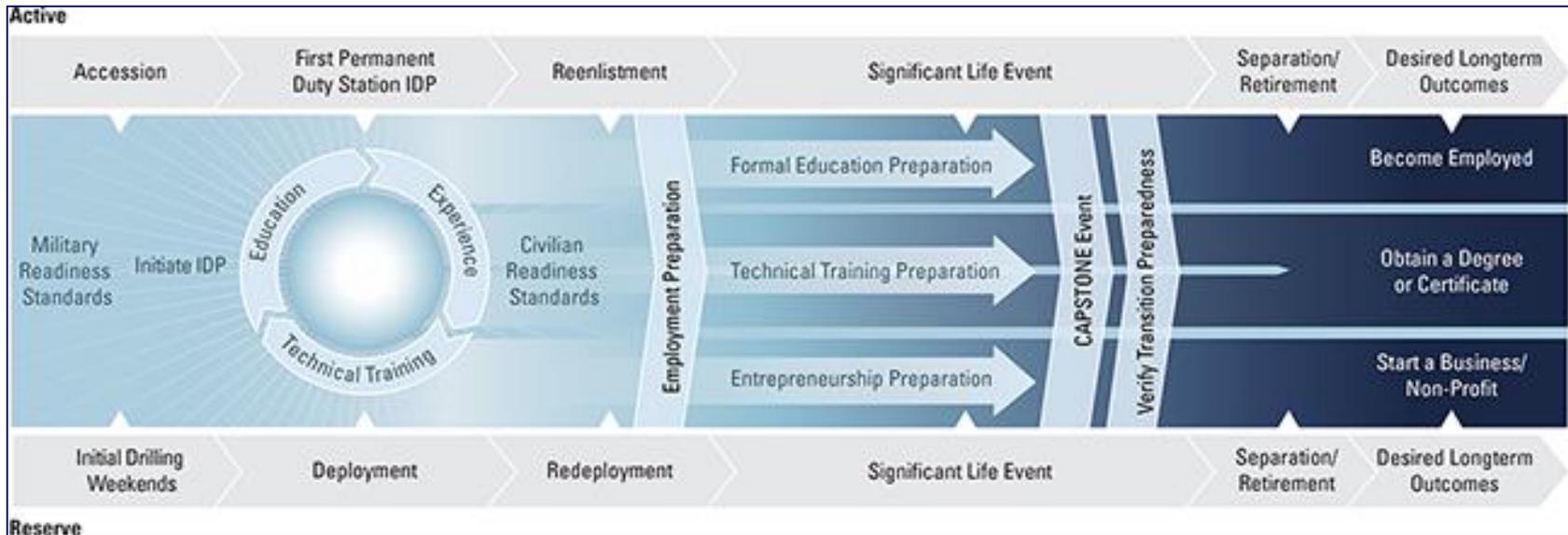
Call 247-2246 for more information.



Fairchild AFB VOW/VEI Implementation



Implementing the Military Life Cycle:



Reaching Airmen at:

First Term Airman Center	Pre-separation Counseling
Permanent Change of Station	TGPS Curriculum and Tracks
Deployment/Reintegration	Capstone



Fairchild AFB

What's New



- **ESD Representatives on the installation**
 - **Partnership with WorkSource Spokane**
 - ◆ **Disabled Veteran Outreach Placement Representative**
 - ◆ **Workforce Innovation and Opportunity Act Representative**
 - **Work with transitioning military members, spouses and dependents.**
 - **Department of Veteran's Affairs Benefits advisors on Installation**
 - **Two Calibre employees on-site to provide timely VA benefits information to service members**
 - **HUD/VASH and Goodwill SSVF present at Pre-separation counseling**
-



Fairchild AFB Issues/Challenges



- No WDVA presence in Eastern Washington
- Only one Veteran Service Organization with BDD capability in Eastern Washington

Camo2Commerce Update



SEAN MURPHY

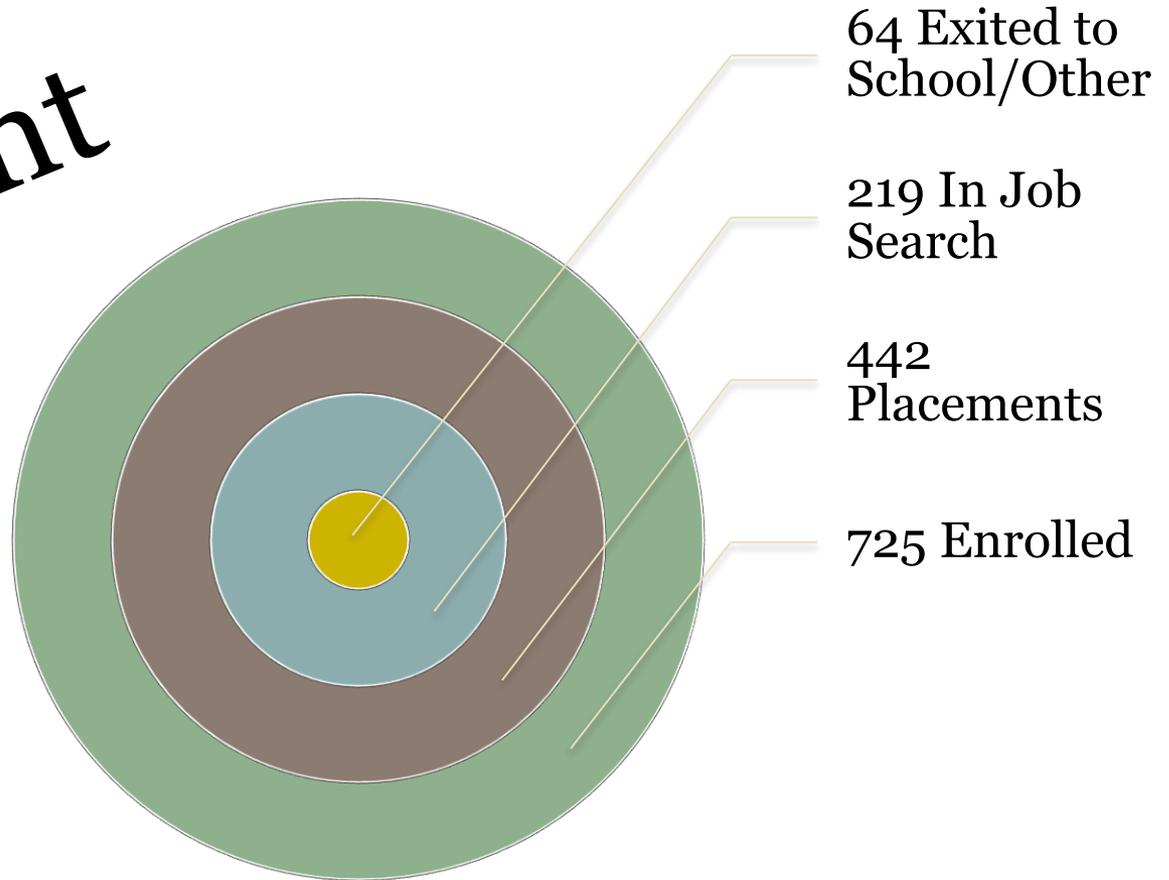
CAMO₂COMMERCE PROJECT DIRECTOR



Camo2Commerce Update



**87%
Placement
Rate**



Camo2Commerce Update



Career Skills Training

Ongoing Classes

Heroes Corporate Fellowship Academy
Construction Academy
Advanced Manufacturing Camp
Data Center Technician Academy

Future Programming

Roofing Academy
Utility Pathway Academy
Human Resources Academy
Law Enforcement Prep Course

Partner Programs

Veterans In Piping
Microsoft Software Systems Academy
Industrial Coating Academy
Airstream
Troops to Transportation

Previous Classes

Solar Install Academy
Cloud Computing Academy
IT Helpdesk Academy

Camo2Commerce Update



Next Steps...

Contact Information:

Camo2Commerce Project Director

Sean Murphy

(360) 470-3162

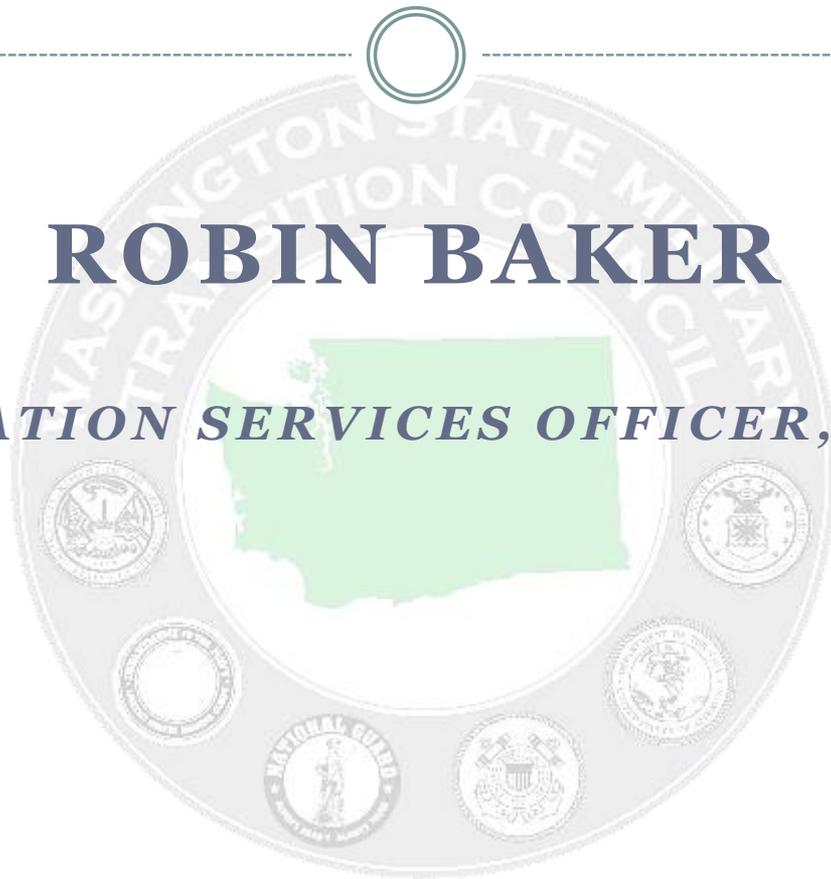
sean@pacmtn.org

JBLM Transition Summit

Concept and activities

ROBIN BAKER

EDUCATION SERVICES OFFICER, JBLM





Washington Service Member For Life Transition Summit



Day 1 –



National/Regional Senior Leader Focus American Lake Conference Center

Goal- Highlight National and State transition initiatives, provide forum to share information, gain senior leader support for transition both on and off the installation

0800 – 1230: National/State Programming

- * 30 mins – Networking
- * 10 mins – Opening Remarks – Governor (Tentative) & MC
- * 35 mins – Employer Panel
- * 35 mins – DoD Panel
- * 35 mins – State Panel (WDVA, ESD, SBCTC, Commerce)
- * 35 mins – National Panel (DoD, VA, Labor, SBA)
- * 20 mins – Announcements
- * 15 mins – Congressional Speakers
- * 15 mins – Keynote
- * 40 mins – Lunch

1300 – 1600 Break Out Groups

- * Servicemember Briefing – Hosted at American Lake
- * WA Transition Council Workgroup Meetings (Small Biz, Employment, Higher Ed, and Apprenticeship/Workforce Training) – Hosted at Hawk Transition Center
- * VIP Tour

1600 – 1800: Reception at American Lake



Day 2 – Industry Focus



GOAL: Prepare, Educate and Link participants to resources to be successful in the different industry sectors whether their goal is employment, education, technical training or small business

7 Sectors Represented: Government, Information Technology, Healthcare, Clean Tech/Construction, Advanced Manufacturing/Agriculture, Maritime, Retail

Locations: ALCC, Carey Theater, Evergreen Theater, French Theater, McChord Theater, McChord Collocated Club, Washington Army National Guard Readiness Center

- * 0930 – 1230: Sector Panel
- * 30 mins – Sector Overview
- * 45 mins – Employer Panel
- * 45 mins – 4 Tracks
- * 45 mins - Networking
- * 1230 – 1330: Lunch Break (Food Trucks)
- * 1330 – 1530: Job Preparation Workshops hosted by National Partners



Day 3 – Transition Fair Hangars 9&10- McChord



Goal- Connect participants with employers, schools, the trades and small business resources with the ultimate goal of employment, enrollment in educational programs and the successful start of a small business

2 Hangars including Employers, Educational Institutions, Apprenticeships and Small Business Support

- * 0900-0945 Session One Panel
- * 1000-1230 Group One Attends Career, Education, Apprenticeship, and Small Business Fair
- * 1200-1300 Lunch (food trucks)
- * 1300-1345 Session Two Panel
- * 1400-1600 Group One Attends Career, Education, Apprenticeship, and Small Business Fair



Contact Information

Lt Col John (Andy) McQuade
Joint Base Deputy Chief of Staff
253-477-1023/253-318-1323

Robin Baker
Education Services Officer, JBLM
253-967-7176/253-686-0105
robin.j.baker10.civ@mail.mil

ESD Monster.com Update (What opportunities for Veterans)



KELLY LINDSETH

***DEPUTY DIRECTOR, WORKFORCE &
CAREER DEVELOPMENT DIVISION (ESD)***





Employment Security Department WorkSource Integrated Technology Solution



- Employment Security is working with Monster Government Solutions on a new transformational Web-based job-match system for job seekers and employers
- The new system is planned to launch by the end of 2015
- The new solution will improve job-match capabilities for employers to help them hire more qualified candidates using [Monster's 6Sense technology](#) which will rank job matches update in real time
- In addition, the new solution will provide robust job search and résumé solutions for job seekers
- This is configurable product that can adapt to workforce system needs over time
- The system is powered by Monster and scalable for a high-mobile workforce





Job Seekers and Employers

Job Seeker tools:

- **Résumé/Skills Profile Builder Tool** or upload a résumé in several formats
- **Semantic Matching** (résumés/skills profiles are match and ranked with job postings)
- **Access to Monster Aggregated Jobs**
- **Job Seeker Dashboard** holds saved jobs and application history
- **Access to Career resources -**
- **Prevention of fraudulent job postings**



Reporting

Real-Time, On Demand

- utilization of real time data via dashboard reporting

Creating ad-hoc reports by users

- Workload
- Program specific information
- Job seekers demographic information
- Contracts
- Service dates
- Participant status or other specifications including self-service activity

Reporting on pre-determined and routine schedules as well as on demand

Capability to query with industry standard database client software



powered by

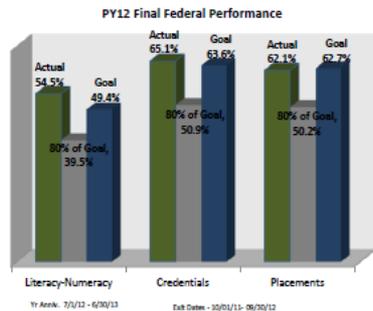
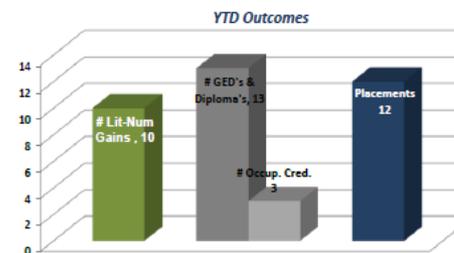
Example- PY13

Data Through:
1/4/2014

July 1, 2013 - June 30, 2014

	Clarendon	Kershaw	Lee	Sumter	Total
Male	11	9	1	10	31
Female	9	9	4	17	39
Total	20	18	5	27	70
Younger Youth (18 & Under)	11	7	3	13	34
Older Youth (over 18)	8	11	2	15	36
Total	19	18	5	28	70
High School Drop Out	18	16	5	19	58
Basic Skills Deficient	15	12	5	19	51
Unemployed	19	17	5	25	66

	Clarendon	Kershaw	Lee	Sumter	Total
Case Manager 1	2	0	2	22	26
Active	2	0	2	19	23
Follow-Up	0	0	0	3	3
Case Manager 2	43	1	14	25	83
Active	15	0	3	4	22
Follow-Up	28	1	11	21	61
Case Manager 3	1	50	0	22	73
Active	0	14	0	0	14
Follow-Up	1	36	0	22	59
Active Follow-Up	17	14	5	23	59
Follow-Up	29	37	11	46	123
Total	46	51	16	69	182



PY13 Enrollments

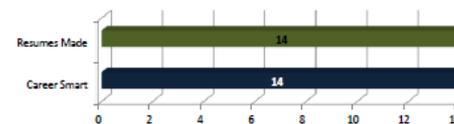
	Goal	Actual
Carryover	43	43
1st Quarter (Jul-Aug)	16	16
2nd Quarter (Oct-Nov)	14	11
3rd Quarter (Jan-Feb-Mar)	27	0
4th Quarter (Apr-May-Jun)	0	0
Total	100	70



WorkKeys Information

	CO	New	Total
Platinum	0	0	0
Gold	1	0	1
Silver	18	2	20
Bronze	11	1	12
Total	30	3	33

WorkReady Services





- We believe this is a game-changer for the workforce system
- We are still under configuring the system, migrating data, planning communications and training
- You can track our progress by following our blog at <http://go2worksourcenews.com/>
- We are happy to share the new site and all its capabilities later this year when it is complete



Questions

Legislative Session Results



HEIDI AUDETTE

***WA STATE DEPARTMENT OF VETERANS
AFFAIRS LEGISLATIVE AND
COMMUNICATIONS DIRECTOR***

&

JIM BAUMGART

POLICY ADVISOR, GOVERNOR'S OFFICE





2015 Legislative Session



Bill #	Title and Summary	Sponsor
<p><u>SHB 1052</u> C 14 L 15</p> <p>Effective date 7/24/2015</p>	<p>Military spouses/higher education – Requires the early course registration process that is available for eligible veterans and National Guard members to be offered to spouses receiving veteran education benefits.</p>	<p>Hayes</p>
<p><u>HB 1277</u> C 36 L 15</p> <p>Effective date 7/24/2015</p>	<p>Military member lodging – Allows transient lodging for military personnel in state armories in nonemergency situations.</p>	<p>Klippert</p>
<p><u>HB 1706</u> C 143 L 15</p> <p>Effective date 7/24/2015</p>	<p>College fees/military member – Allows the public institutions of higher education to waive building fees and services and activity fees for those military service members eligible to participate in the United States Department of Defense Tuition Assistance Program.</p>	<p>Stanford</p>



2015 Legislative Session



Bill #	Title and Summary	Sponsor
<p><u>SHB 1138</u> C 67 L 15</p> <p>Effective date 7/24/2015</p>	<p>Higher education mental health –</p> <ul style="list-style-type: none">• Creates a Task Force on Mental Health and Suicide Prevention at the Higher Education Institutions to determine what policies, resources, and technical assistance are needed to support the institutions in improving access to mental health services, and improving suicide prevention responses.• Requires the Task Force to report its findings and recommendations to the Governor and Legislature by November 1, 2016, including a summary of the data reviewed, best practices and policies for providing mental health services and preventing suicide at the institutions, and recommendations on resources and technical assistance required to increase awareness of behavioral health needs.	Orwall
<p><u>ESHB 1424</u> C 249 L 15</p> <p>Effective date 7/24/2015</p>	<p>Suicide prevention –</p> <ul style="list-style-type: none">• Delays the requirement that certain health professions complete one-time training in suicide assessment, treatment, and management.• Requires trainings in suicide assessments, treatment, and management to meet minimum standards adopted by the Department of Health, <i>including a portion on veterans.</i>	Orwall



2015 Legislative Session



Bill #	Title and Summary	Sponsor
2SHB 2040 C 57 L 15 Effective date 7/24/2015	Veteran employment – Initiates a demonstration campaign to increase veteran employment.	McCabe
SB 5085 C 208 L 15 Effective date 7/24/2015	Gold star license plates – The list of individuals who are eligible to receive a Gold Star license plate is expanded to include a sibling of the member of the armed forces who died while in service and as a result of that service. Widows or widowers with Gold Star license plates are exempt from all taxes and fees that are due annual at vehicle registration for one personal-use motor vehicle.	Rolfes
ESSB 5355 C 8 L 15 E3 Effective date 7/24/2015	Resident student/veterans – Modifies the definition of resident student for veterans of the uniformed services, including spouses and dependents, receiving veterans administration educational assistance benefits to comply with the Veterans Access, Choice, and Accountability Act of 2014. Adds a definition for "active duty service" and "uniformed services."	Bailey
SSB 5633 C 216 L 15 Effective date 7/24/2015	Helmets to hardhats program – A coordinator for the Helmets to Hardhats program is established in the Washington Department of Veterans Affairs, subject to available funding.	Conway

Higher Education Track Workgroup Update



CO-CHAIRS:

DAVID MILLET

*DIRECTOR FOR THE VETERANS
RESOURCE CENTER,
EASTERN WASHINGTON UNIVERSITY*

&

MIKE FARNUM

*DIRECTOR OF MILITARY OUTREACH,
PACIFIC LUTHERAN UNIVERSITY*

Career / Technical Workgroup Update



CO-CHAIRS:

MABEL EDMONDS

*DEAN WORKFORCE AND ECONOMIC DEV,
CLOVER PARK TECHNICAL COLLEGE*

&

PETER LAHMANN

*CHAIR – WA STATE APPRENTICESHIP
COORDINATORS ASSOCIATION*

Small Business Entrepreneurship Workgroup



CO-CHAIRS:

CHERYL FAMBLES

***CEO – PACIFIC MOUNTAIN WORKFORCE
DEVELOPMENT***

&

NANCY PORZIO

***DISTRICT DIRECTOR – SBA SEATTLE
DISTRICT OFFICE***

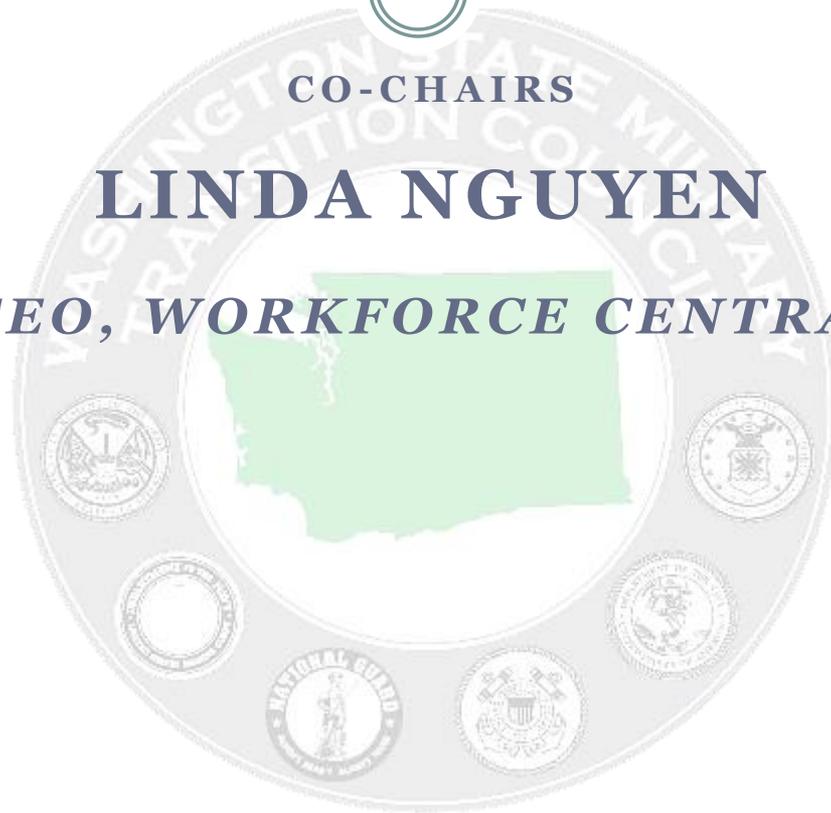
Employment Track Workgroup Update



CO-CHAIRS

LINDA NGUYEN

CEO, WORKFORCE CENTRAL



Round Table Comments



EXECUTIVE COMMITTEE



Special Presentations



ALFIE ALVARADO-RAMOS

***DIRECTOR – WASHINGTON STATE
DEPARTMENT OF VETERAN AFFAIRS***



Upcoming Meeting Dates



Put these dates on your calendar!

Time & Place will soon follow.

**Tuesday-Thursday, 22-24 September – JBLM
Transition Summit**

Wednesday, 18 November 2015 – WSMTC

Comments & Announcements



Questions/Comments?



COL Chuck Hodges
Joint Base Commander
WSMTC Military Liaison

Mrs. Robin J. Baker
Education Services Officer
JBLM

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253-477-7176

Alfie Alvarado-Ramos
WDVA Director
WSMTC Chair

Paul Cruz
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