

STATE TRANSITION PROCESSING MAP MEETING / APPRENTICESHIPS

10/26/12

- Robin Baker, ACAP/JBLM Transition Coordinator
- Alexis Oliver, Governor's Office
- Anne Wetmore, US DOL – State Director, Office of Apprenticeship
- Melinda Nichols, WA L&I
- Todd Mitchell, Helmets to Hardhats
- Mark Brown, JBLM HR
- Anne Sprute, Unfinished Mission/Community Blueprint
- Patrick Martin, L&I Apprenticeship Consultant PC
- Lori Grant, OMF
- Cheryl Fambles, PACMTN
- Tammi Clark, J9/Camp Murray
- Mary Forbes, WDVA
- Mark Sullivan, State Human Resources
- Erin Mundinger, Employment Security Department
- Kess Smith, Senator Murray's Office
- Kristine Reeves, Senator Murray's Office

QUESTION 1: How do we create a reporting/matrix system that allows for a collection of pertinent information for analysis post separation?

Licensed Trades (building & construction,
Aerospace

Carpenter, Laborer, Electrician (recommended as programs for growth opportunity)

ASK: Linda Nguyen, Erin Mundinger, Cheryl Fambles – to further adjust state policy definitions on “dislocated worker” to include ETS'd active duty personnel so that WIA funding could be used in support of this population. USDOL has stated that this is a policy that needs to be adjusted at the state level.

ASK: Follow-up with Melinda and Todd to try and analyze current data available for this program to determine the basis for a model.

ASK: Follow up with Erin Mundinger regarding Worksource person in Olympia who does Veteran Rep for Apprenticeships to see if there are things that we can include in their “job description” to help support data analysis and support needs.

WHAT ARE WE GOING TO EVALUATE?

Pre-Apprenticeship Programs (3 currently) that can be measured as example of successful transition in apprenticeships that could support further development/encouragement of other apprenticeship programs to follow similar model. Washington Apprenticeship & Training Council certifies the program to help provide credibility to the programs.

GOALS OF MEASUREMENT =

- Strong Programs
 - o HVAC
- Programs that need support
 - o Electricians

Types of cohorts = those that went through JBLM, those that are vets but came from other states, and non-veterans programs and compare.

PRIOR TO DEMOB:

- Take ASSET/COMPASS test prior to separation to ensure minimum qualifications have been met.
- If need for updated qualifications, discuss use of TA benefits to help bring vet up to standard quals.
- At time of separation, provide touch point for “resource based” integration in return community.
- Crosswalk MOS to certification programs to demonstrate prior-learning.
- If “badging” is implemented, determine what “badges” qualify a vet for employment.

30 DAYS

60 DAYS

90 DAYS (3M)

- Check enrollment in Apprenticeship/technical trades program through State Apprenticeship Council for apprenticeships or CTCs for technical programs.
- Check RSI (Related Supplemental Instruction) with ARTS at L&I – (apprenticeships only)
- For Vets staying in WA in apprenticeships, could check placement.
- Rapid System can be used to check and see if placement has been made to federal programs (other states/nat'l)

- L&I could potentially run a report on registration & wage progression for apprenticeships
- EDS could potentially run a report on quarterly wage earnings for apprenticeships
- JBLM could then take these two reports and make a quarterly report to DOD for UI.

120 DAYS

150 DAYS

180 DAYS (6M)

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PARKING LOT:

- 4 years more of apprenticeship post separation that can be utilized for data measures of success (assuming they complete the 20 week training prior to separation).
- Distinction between apprenticeship programs, CTC certification programs and industry certifications. Both Apprenticeship and CTC programs seem to have good “wrap around” programs/services, but may not have industry certification wrap around services/systems. So how do we get them engaged with workforce opportunities (WDC).
- Look at CHORE model in the state to discuss mentoring model.
- Approach labor councils about the possibility of creating a peer-to-peer mentoring program for vets to active duty.
- Trades Mentoring Network (used to be around, not anymore) which trained mentors for apprenticeship program.
- How do we further educate business sector on apprenticeship hiring for tax incentives.